

A statement from Lancashire County Council

Zero tolerance on harassment, bullying and intimidation

School staff must be respected and we have a zero tolerance policy on harassment, bullying and intimidation. All staff have the right to be treated with dignity and respect at all times without the threat of threatening behaviour, verbal abuse or violence.

As a school, we always try to resolve any concerns raised through open and honest conversations.

We ask that complaints are raised through the school's Complaints Policy - those communicated directly by email will not be addressed. Schools will only respond to individual complaints on particular issues.

It is not acceptable to write derogatory or inflammatory posts on social media. Abusive telephone calls will be ended. Such behaviours will not be tolerated and action will be taken against those who behave or act in such ways.

Schools have a legal duty to remain politically impartial and to follow the official guidance set by the Department for Education. Thank you for respecting the staff in our school.

Dealing with moral and ethical issues at school

Schools and settings have a duty to provide a safe environment for pupils, students and staff.

All pupils and students, regardless of their background and beliefs, should feel welcome, safe and heard.

It is important that pupils and students can engage in constructive conversations about serious issues in a safe and inclusive environment while respecting the diverse views that may be held by others.

Pupils and students are exposed to various perspectives and are often trying to understand and make sense of situations that are complex, and to which they may be feeling deeply connected.

Pupils and students may feel concerned or distressed and may reach out to friends, peers and the wider school to talk about these issues.

Schools will facilitate discussions in a safe environment, whether that is as a whole school or via individual conversations.

